

## Information on personal data collection and processing (Privacy Statement)

### Introduction

Deloitte Central Europe (“**DCE**”) is a regional organization of entities organized under the umbrella of Deloitte Central Europe Holdings Limited (“**DCEHL**”), the member firm of Deloitte Touche Tohmatsu Limited (“**DTTL**”) in Central Europe. Services are provided by the subsidiaries and affiliates of DCEHL, which are separate and independent legal entities. The following affiliates or associated entities of DCEHL operate in the Czech Republic: Deloitte Advisory s.r.o. Deloitte Audit s.r.o., Deloitte BPS a.s., Deloitte CZ Services s.r.o., Deloitte Security s.r.o., Ambruz & Dark Deloitte Legal s.r.o., advokátní kancelář and ELBONA AUDIT s.r.o. (together referred to as “**Deloitte in Czech Republic**”).

The “**Deloitte Network**” refers to Deloitte Touche Tohmatsu Limited, the member firms of DTTL, and their related entities.

This Privacy Statement apply to the website you were browsing before you switched to this Privacy Statement, which is further referred to as “**Website**.”

The operator of the Website is Deloitte CZ Services s.r.o., with its registered office at Karolinská 654/2, 186 00 Prague 8, the Czech Republic, Corporate ID No.: 05660904, registered in the Commercial Register maintained by the Municipal Court in Prague, Section C, Insert 268054.

The provider of the content of the Website is Deloitte in Czech Republic (“**Website provider**”) also referred to below as “**we**”, “**us**” or “**our**”.

This information on personal data collection and processing (“**Privacy Statement**”) explains how we protect visitors’ data gathered via the Website (as defined below).

### Contact:

If you have any questions regarding this Privacy Statement, collection and processing of your personal data while using the Website, please use the [contact us](#) link.

### Personal data collection and processing

As a visitor, you do not have to submit any personal data in order to use the Website. However, personal data that are specifically and voluntarily provided by visitors may be collected through the Website. If this is the case (the Website hosts any system or application that is used for processing of personal data for specific purpose, e.g. recruitment), your consent with the processing of your personal data will be collected by the respective personal data controller in accordance with the applicable personal data protection laws and/or specific information on personal data collection and processing will be provided to you before any personal data is collected and processed.

No special categories of personal data (sensitive personal data) are collected and processed through the Website.

### Log information, cookies and web beacons

The Website collects standard internet log information including your IP address, browser type and language, access times and referring website addresses. To ensure that the Website is well managed and to facilitate improved navigation, we or our service providers may also use cookies (small text files stored in a user’s browser) or Web beacons (electronic images that allow the Website to count visitors who have accessed a particular page and to access certain cookies) to collect aggregate data. We do not collect or store any individual (non-aggregated) cookies. We only have an access to aggregate data on cookies for functional purposes. Additional information on how we use cookies and other tracking technologies and how you can control these can be found in our [Cookie Notice](#).

## **Social media**

The Website may host social media applications or services that allow you to share content with other users (collectively "Social Media Applications"). Any personal data or other information that you contribute to any Social Media Application can be read, collected, and used by other users of that Social Media Application over whom we have little or no control. Therefore, we are not responsible for any other user's use, misuse, or misappropriation of any personal data or other information that you contribute to any Social Media Application.

## **Information security**

We have in place reasonable commercial standards of technology and operational security to protect all information provided by visitors via the Website from unauthorized access, disclosure, alteration, or destruction. In April 2017 DCE obtained the ISO/IEC 27001 certificate for Information Security Management System. ISO/IEC 27001 ensures that all DCE policies and procedures are compliant with best practices and duly enforced by our practitioners.

## **Changes to the Privacy Statement**

We may modify or amend this Privacy Statement from time to time at our discretion. When we make changes to this Privacy Statement, we will amend the revision date at the top of this page, and such modified or amended Privacy Statement shall be effective as to you and your information as of that revision date. We encourage you to periodically review this Privacy Statement to be informed about how we are protecting your information.

## **Children's privacy protection**

We understand the importance of protecting children's privacy in the interactive online world. The Website is not designed for or intentionally targeted at children under the age of 16. It is not our policy to intentionally collect or maintain information about anyone under the age of 16.